



ALİ BEY HOTELS & RESORTS SUSTAINABILITY REPORT (2020)



ALİ BEY CLUB MANAVGAT



ALİ BEY RESORT SORGUN

Must Be Lived...

The distinctive sea, beach, nature and the warm wind of the Mediterranean that rests one's soul... With its blue-flagged long beaches, luxurious and comfortable experiences, and fun activities you will leave Ali Bey Hotels & Resorts with unforgettable memories.

At Ali Bey Hotels & Resorts, which is named after Mr. Ali Güral a prominent businessman of Kütahya and the founder of our company; you will experience the comfort of your own home with spacious and fully equipped rooms that combine comfort with luxury. Ali Bey Hotels & Resort's offer special services and experiences for couples, honeymooners, and families with children. You can pamper yourself with a pool, spa facilities, and delicious food while relaxing at our unique Mediterranean gardens. You can enjoy a variety of activities throughout the day, such as the waterpark and animation shows, and you can brighten up your holiday with stage shows and various special themed nights in the evenings. You can also work out at the fitness center with qualified instructors or you can take advantage of our broad range of sports activities.

We are happy to welcome you to Ali Bey Hotels & Resorts with our traditional Turkish hospitality and unique service that makes a difference.



ENVIRONMENTAL AND SUSTAINABILITY POLICY

In Ali Bey Hotels & Resorts, we detect any adverse effects we make on the environment during implementation of our activities, and we take under control potential hazards and wastes in order to protect the environment we live in and to ensure its continuity. We undertake;

- To purchase packaged products in recyclable and large packages,
- To adjust the amount of food that we serve according to the number of our guests, and to avoid wastage of food,
- To take environmental safety measures in the vicinity of our storages, which include hazardous materials.

We conform to applicable environmental laws, regulations, legislations and arrangements in order to ensure that natural resources are used under control, and that pollution of air, water and soil is minimized. We undertake;

- To ensure that all of the wastes are assigned to categories, whether they are hazardous/non-hazardous, and to recycle the same by authorized bodies,
- To decrease usage of fossil fuel by tending towards renewable energy,
- To select the cleaning chemicals we use out of chemicals that are recycled by 80% in the nature in minimum.

We organize events to ensure that environmental consciousness is adopted not only by our employees, but our guests as well, and we create added values in the nature and environment by establishing collaboration with local governments for such purpose. We undertake;

- To keep our coastal regions clean with the support of our guests,
- To be engaged in monitoring the nesting area of *Caretta Caretta*, providing information to our guests in this respect and turning off the lights of the coastal area at nights,
- To organize events, with regards to protection of the environment, for the children of our guests and primary schools available in our region in order to raise more conscious individuals for next generations.

OUR SUSTAINABILITY CRITERIAS



Environmental
Sustainability
Projects



Sustainability of Staff



Sustainability of
Guests

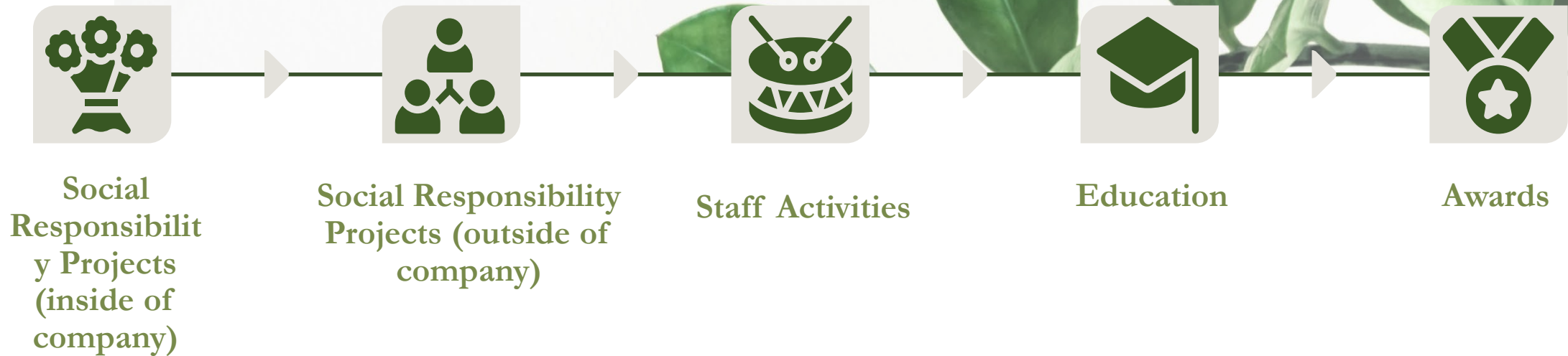


Sustainability of
Resources



Environmental
Activities

OUR SUSTAINABILITY CRITERIAS



ENVIRONMENTAL SUSTAINABILITY PROJECTS

If the green leaf information card in the rooms is left on the bed, linens are not changed that day.



ENVIRONMENTAL SUSTAINABILITY PROJECTS

For the protection of nature and environmental sustainability, waste separation is applied within all facilities. In addition, wastes that can be used are prepared for reuse.



ENVIRONMENTAL SUSTAINABILITY PROJECTS

- Compost is made from organic wastes.
- Textile products that are not used are used as cleaning cloths.
- Textile towels are preferred in toilets instead of paper towels.



ENVIRONMENTAL SUSTAINABILITY PROJECTS

For the purpose of recycling and environmental awareness, pens with larch seeds and pens made of recycled material are offered to both guest and staff use.

**DOĞA
DOSTU**

ÇİÇEK
TOHURLU
KALEMLER



Tasarım: Ümit Altın



Doğanın mucizeleri kapaklarda gizli!



ENVIRONMENTAL SUSTAINABILITY PROJECTS

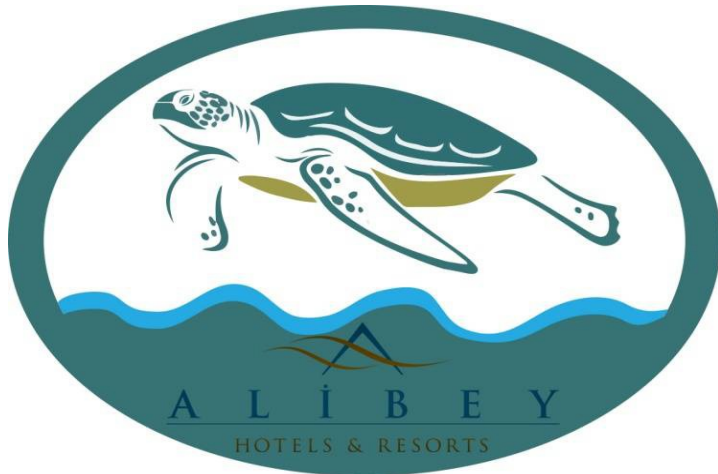
Houses have been prepared for our cat and bird friends living in the facilities. Veterinary care and food of cats are provided by our facilities on a regular basis.



ENVIRONMENTAL SUSTAINABILITY PROJECTS

Animal Protection

Caretta Carettas, who visit our Ali Bey Club Manavgat facility every year and lay their eggs on the beach, are specially protected.



ENVIRONMENTAL SUSTAINABILITY PROJECTS

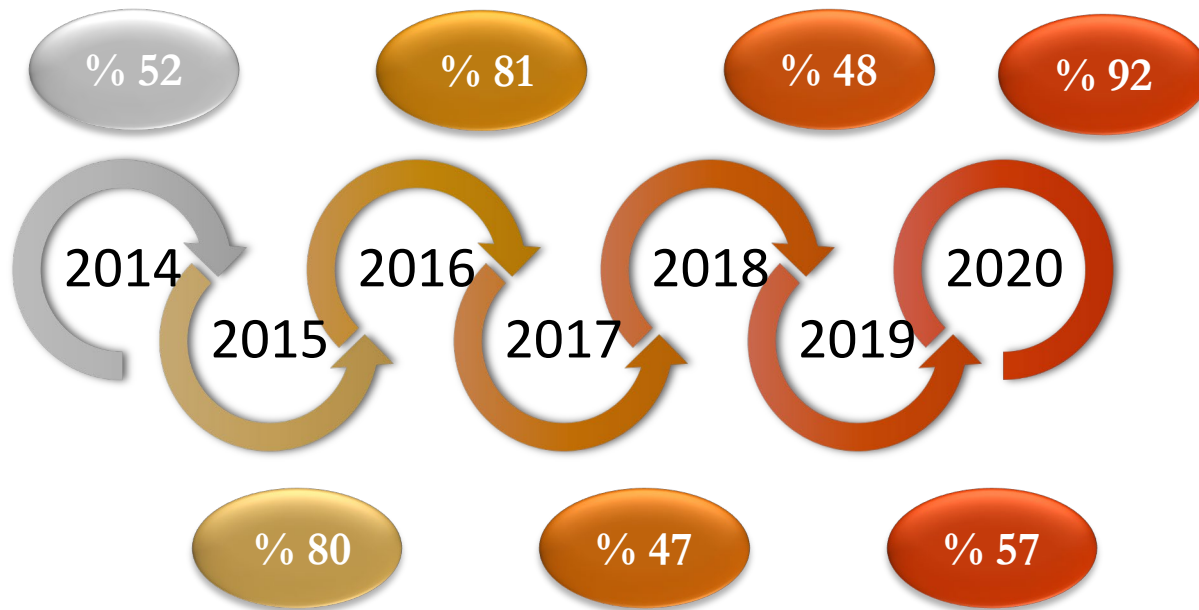
Our organic gardens have been established to grow natural products and harvest with our guests. We prepare our products that are grown completely without medication, especially with our little guests for presentation.



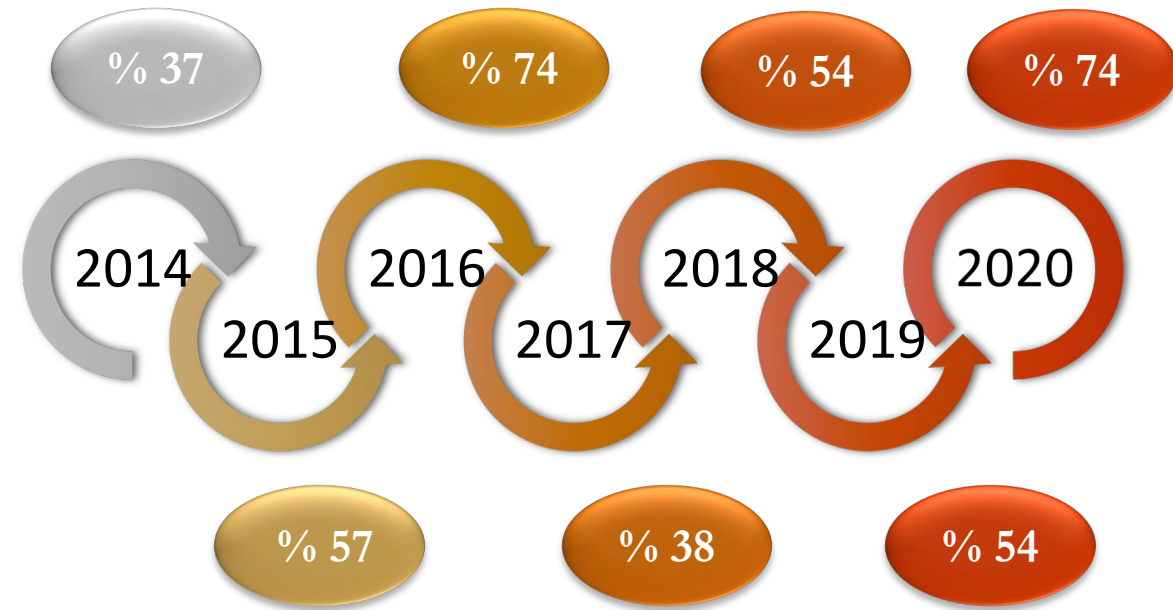
SUSTAINABILITY OF STAFF

Continuation rates of Ali Bey Hotels & Resorts Employees

Ali Bey Club Manavgat



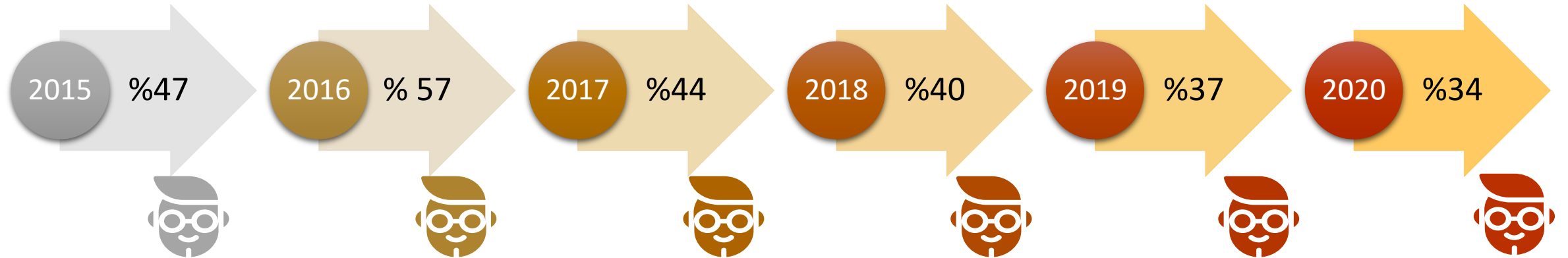
Ali Bey Resort Sorgun



SUSTAINABILITY OF GUESTS

Continuation rates of Ali Bey Hotels & Resorts guests

Ali Bey Club Manavgat



Ali Bey Resort Sorgun



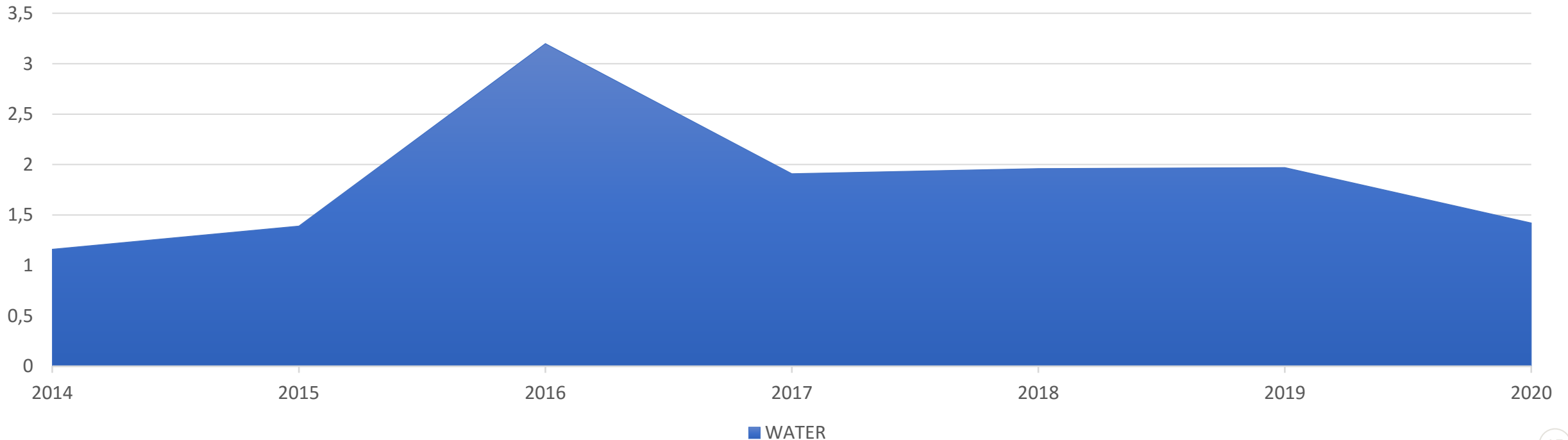
SUSTAINABILITY OF RESOURCES

Ali Bey Club Manavgat

WATER (additional water meters, automation systems, flow control)

Since 2014, water consumption has been controlled periodically.

**Ali Bey Club Manavgat Annual Overnight per person Water Consumption
(m³/person.day)**



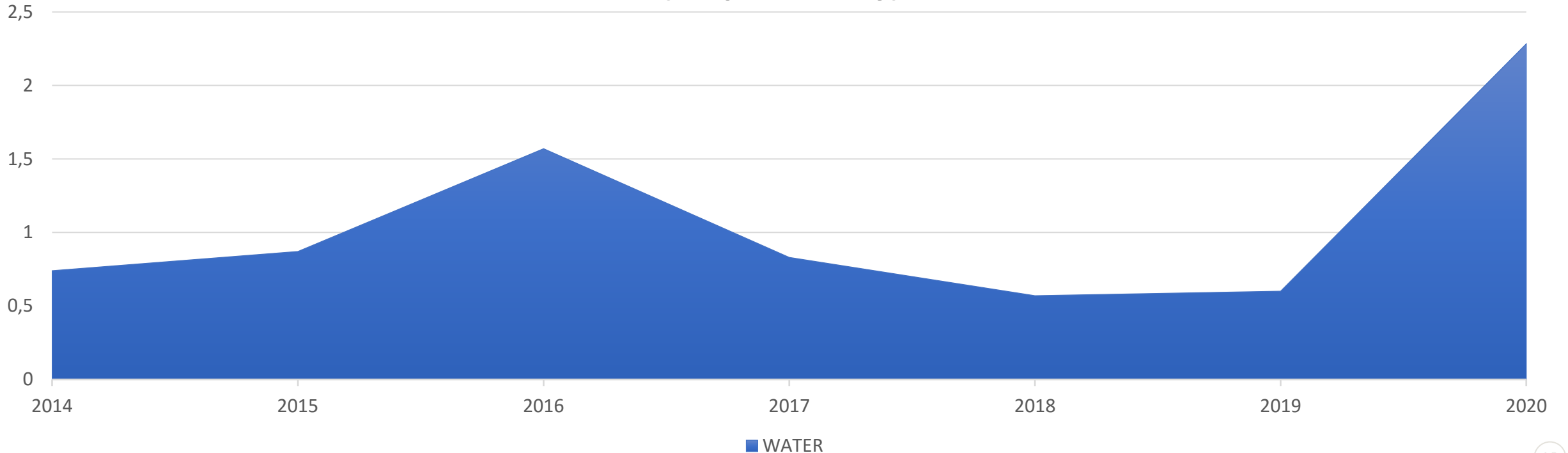
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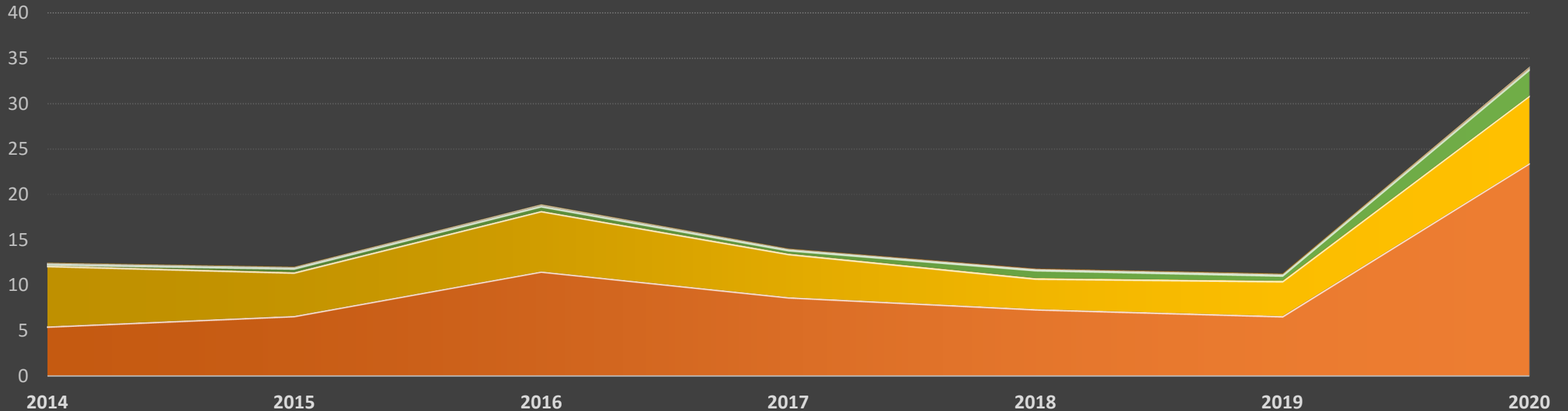
SUSTAINABILITY OF RESOURCES

Ali Bey Club Manavgat

When the carbon footprint is examined by years, it is observed that the use of electricity, which is clean energy, has increased instead of fossil fuels.

Ali Bey Club Manavgat Annual Overnight per person Carbon Footprint Consumption
(kg CO₂e/person.day)

Electricity LNG Diesel Coal LPG



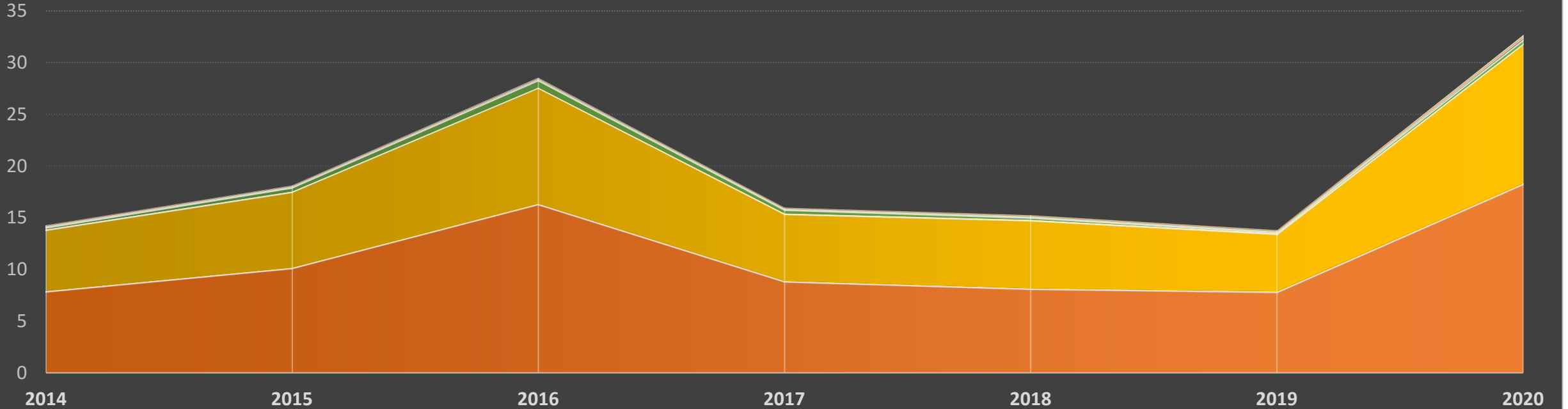
SUSTAINABILITY OF RESOURCES

Ali Bey Resort Sorgun

Yıllara göre karbon ayak izi incelendiğinde Fosil yakıtların yerine temiz enerji olan elektrik kullanımının arttığı gözlemlenmektedir.

Ali Bey Resort Sorgun Ali Bey Club Manavgat Annual Overnight per person Carbon Footprint Consumption (kg CO2e/person.day)

Electricity LNG Diesel Coal LPG



Chronology of Environmental Sustainability Trainings



ENVIRONMENTAL AWARENESS AND WASTE MANAGEMENT TRAINING

Every staff is trained by the Environmental Engineer every year.



SUPPLIER TRAININGS

- Saving on water
- Chemical use
- Machine Usage



IN-DEPARTMENT TRAININGS

All department staff are trained by department managers once a month.

EDUCATION

General and special trainings are provided according to the positions of our employees and career plans.

| Leadership Trainings | | ALİ BEY HOTELS & RESORTS REALIZED TRAININGS | | | | | | | |
|---|-----------------------------------|---|------------|------------|------------|-----------------------|------------|------------|------------|
| Personal Data Protection Training | Education Type | Ali Bey Resort Sorgun | | | | Ali Bey Club Manavgat | | | |
| | | 2020 | 2019 | 2018 | 2017 | 2020 | 2019 | 2018 | 2017 |
| Working at Height Training | | | | | | | | | |
| First Aid Basic and Update Trainings | Outside Company General Trainings | 21 | 42 | 25 | 13 | 23 | 42 | 30 | 11 |
| Hygiene Trainings | Outside Company Trainings | 4 | 8 | 5 | 7 | 4 | 6 | 8 | 7 |
| Fire Drill Training | In-Company General Trainings | 49 | 210 | 172 | 21 | 34 | 215 | 153 | 21 |
| Occupational Health and Safety Training | In-house Job Training | 48 | 118 | 104 | 74 | 48 | 128 | 81 | 72 |
| Civil Defense Training | Total | 122 | 378 | 306 | 115 | 109 | 391 | 272 | 111 |

AWARDS AND CERTIFICATES

As Ali Bey Hotels & Resorts, we act with both facilities within the scope of sustainability, the requirements of certification and awards are accepted as compliance obligations.



- GREEN KEY
- 2017 -



- TUI UMWELT
- 2013 -



- BLUE FLAG



- YEŞİL YILDIZ



- TRAVELIFE
- 2011 -



- ISO 14001 ÇEVRE YÖNETİM SİSTEMİ
- 2010 -

ALI BEY HOTELS & RESORTS

Must Be Lived...



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