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# **ALİ BEY HOTELS & RESORTS SUSTAINABILITY REPORT (2019)**





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## ALİ BEY CLUB MANAVGAT





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## ALİ BEY RESORT SORGUN



## Must Be Lived...

The distinctive sea, beach, nature and the warm wind of the Mediterranean that rests one's soul... With its blue-flagged long beaches, luxurious and comfortable experiences, and fun activities you will leave Ali Bey Hotels & Resorts with unforgettable memories.

At Ali Bey Hotels & Resorts, which is named after Mr. Ali Güral a prominent businessman of Kütahya and the founder of our company; you will experience the comfort of your own home with spacious and fully equipped rooms that combine comfort with luxury. Ali Bey Hotels & Resort's offer special services and experiences for couples, honeymooners, and families with children. You can pamper yourself with a pool, spa facilities, and delicious food while relaxing at our unique Mediterranean gardens. You can enjoy a variety of activities throughout the day, such as the waterpark and animation shows, and you can brighten up your holiday with stage shows and various special themed nights in the evenings. You can also work out at the fitness center with qualified instructors or you can take advantage of our broad range of sports activities.

We are happy to welcome you to Ali Bey Hotels & Resorts with our traditional Turkish hospitality and unique service that makes a difference.





# ENVIRONMENTAL AND SUSTAINABILITY POLICY

In Ali Bey Hotels & Resorts, we detect any adverse effects we make on the environment during implementation of our activities, and we take under control potential hazards and wastes in order to protect the environment we live in and to ensure its continuity. We undertake;

- To purchase packaged products in recyclable and large packages,
- To adjust the amount of food that we serve according to the number of our guests, and to avoid wastage of food,
- To take environmental safety measures in the vicinity of our storages, which include hazardous materials.

We conform to applicable environmental laws, regulations, legislations and arrangements in order to ensure that natural resources are used under control, and that pollution of air, water and soil is minimized. We undertake;

- To ensure that all of the wastes are assigned to categories, whether they are hazardous/non-hazardous, and to recycle the same by authorized bodies,
- To decrease usage of fossil fuel by tending towards renewable energy,
- To select the cleaning chemicals we use out of chemicals that are recycled by 80% in the nature in minimum.

We organize events to ensure that environmental consciousness is adopted not only by our employees, but our guests as well, and we create added values in the nature and environment by establishing collaboration with local governments for such purpose. We undertake;

- To keep our coastal regions clean with the support of our guests,
- To be engaged in monitoring the nesting area of *Caretta Caretta*, providing information to our guests in this respect and turning off the lights of the coastal area at nights,
- To organize events, with regards to protection of the environment, for the children of our guests and primary schools available in our region in order to raise more conscious individuals for next generations.



## OUR SUSTAINABILITY CRITERIAS



Environmental  
Sustainability  
Projects



Sustainability of Staff



Sustainability of  
Guests



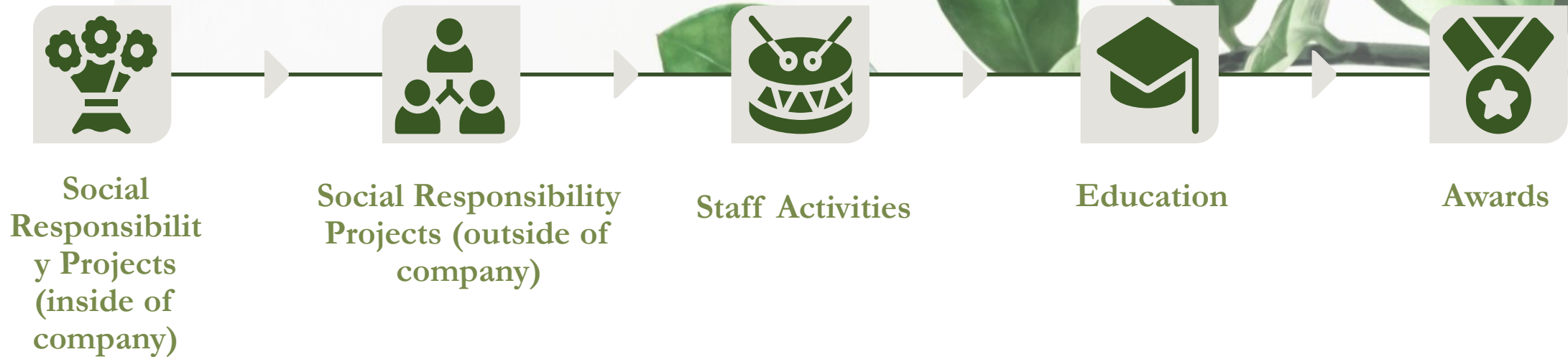
Sustainability of  
Resources



Environmental  
Activities



## OUR SUSTAINABILITY CRITERIAS





## ENVIRONMENTAL SUSTAINABILITY PROJECTS

If the green leaf information card in the rooms is left on the bed, linens are not changed that day.





## ENVIRONMENTAL SUSTAINABILITY PROJECTS

For the protection of nature and environmental sustainability, waste separation is applied within all facilities. In addition, wastes that can be used are prepared for reuse.





## ENVIRONMENTAL SUSTAINABILITY PROJECTS

- Compost is made from organic wastes.
- Textile products that are not used are used as cleaning cloths.
- Textile towels are preferred in toilets instead of paper towels.





## ENVIRONMENTAL SUSTAINABILITY PROJECTS

For the purpose of recycling and environmental awareness, pens with larch seeds and pens made of recycled material are offered to both guest and staff use.

DOĞA  
DOSTU

ÇİÇEK  
TOHURLU  
KALEMLER



Tasarımı: Ümit Altın



*Doğanın mucizeleri kapaklarda gizli!*



## ENVIRONMENTAL SUSTAINABILITY PROJECTS

Houses have been prepared for our cat and bird friends living in the facilities. Veterinary care and food of cats are provided by our facilities on a regular basis.

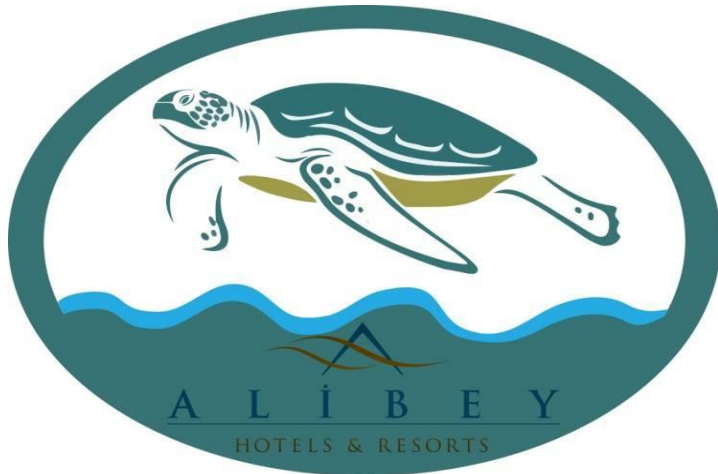




# ENVIRONMENTAL SUSTAINABILITY PROJECTS

## Animal Protection

Caretta Carettas, who visit our Ali Bey Club Manavgat facility every year and lay their eggs on the beach, are specially protected.



# ENVIRONMENTAL SUSTAINABILITY PROJECTS

Our organic gardens have been established to grow natural products and harvest with our guests. We prepare our products that are grown completely without medication, especially with our little guests for presentation.

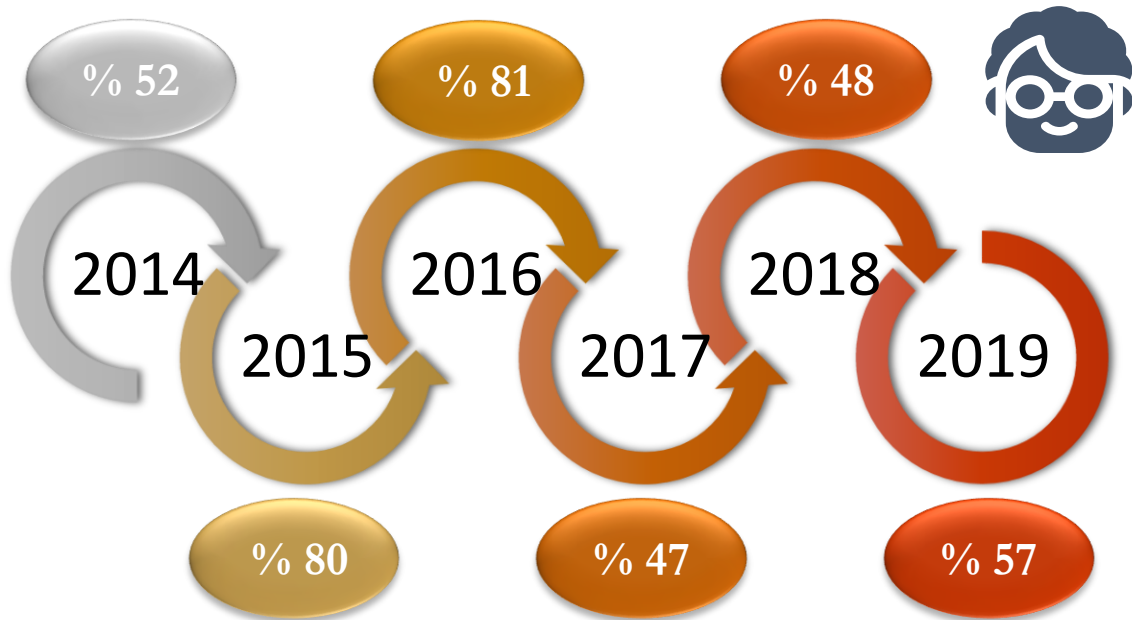




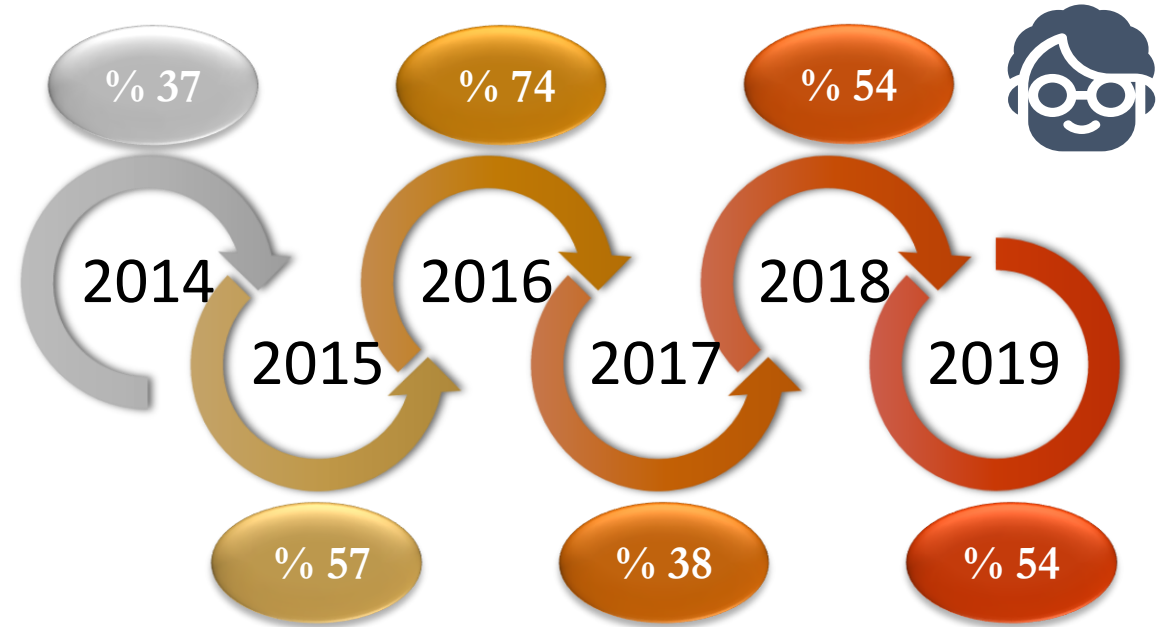
# SUSTAINABILITY OF STAFF

## Continuation rates of Ali Bey Hotels & Resorts Employees

### Ali Bey Club Manavgat



### Ali Bey Resort Sorgun

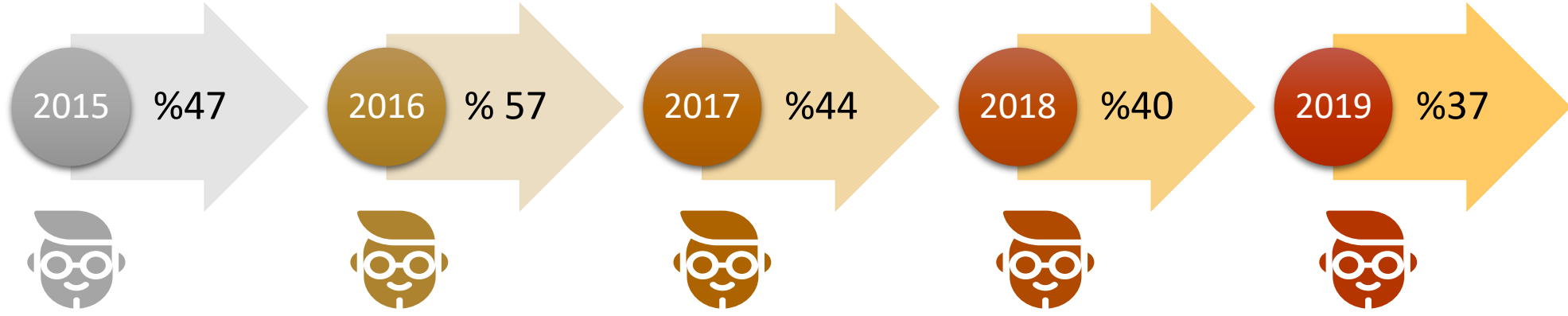




## SUSTAINABILITY OF GUESTS

Continuation rates of Ali Bey Hotels & Resorts guests

### Ali Bey Club Manavgat



### Ali Bey Resort Sorgun





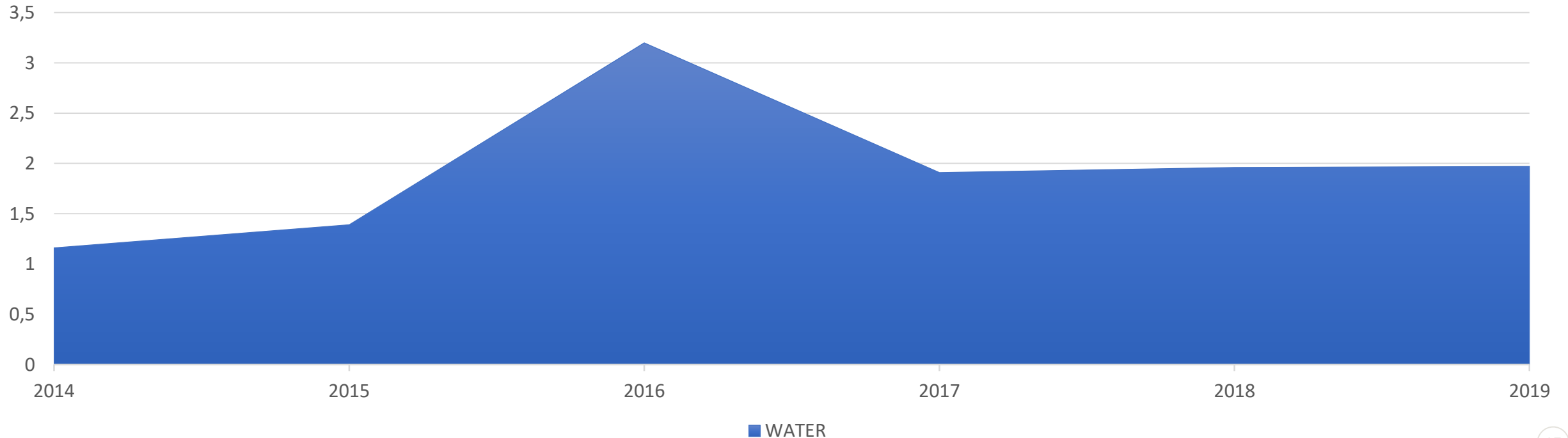
## SUSTAINABILITY OF RESOURCES

### Ali Bey Club Manavgat

**WATER** (additional water meters, automation systems, flow control)

Since 2014, water consumption has been controlled periodically.

**Ali Bey Club Manavgat Annual Overnight per person Water Consumption  
(m<sup>3</sup>/person.day)**



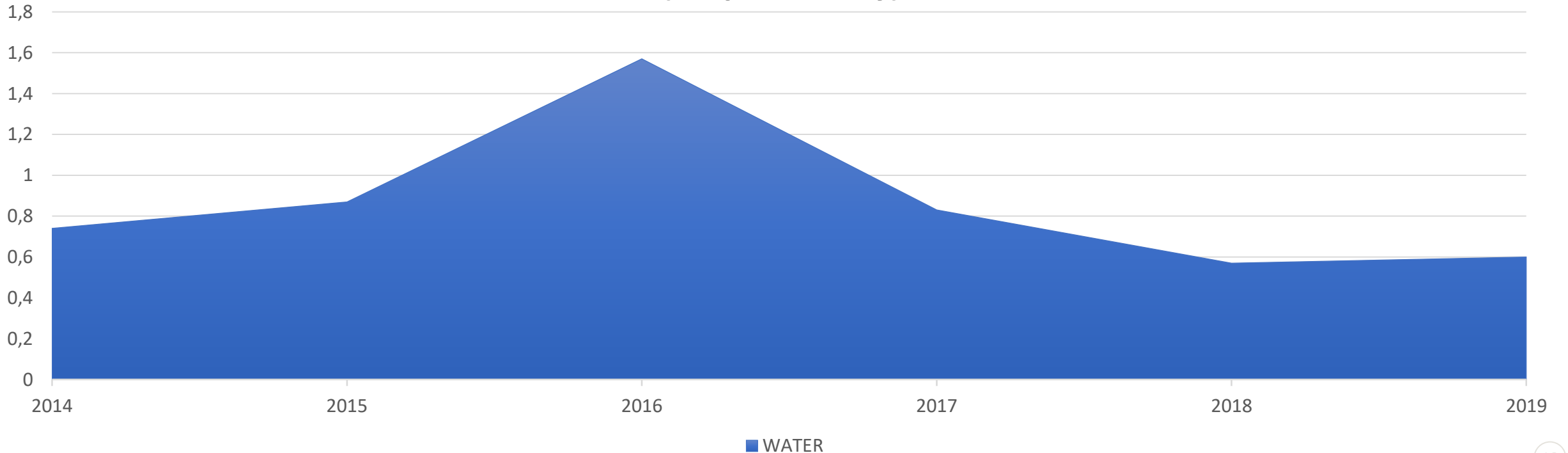
## SUSTAINABILITY OF RESOURCES

### Ali Bey Resort Sorgun

**WATER** (additional water meters, automation systems, flow control)

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**Ali Bey Resort Sorgun Annual Overnight per person Water Consumption  
(m<sup>3</sup>/person.day)**





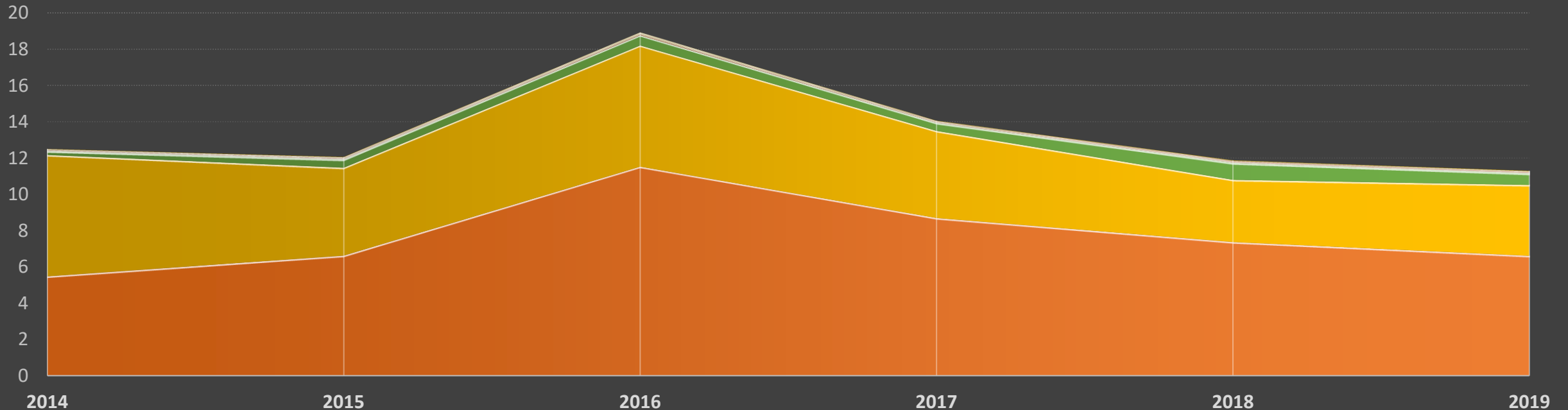
## SUSTAINABILITY OF RESOURCES

### Ali Bey Club Manavgat

When the carbon footprint is examined by years, it is observed that the use of electricity, which is clean energy, has increased instead of fossil fuels.

Ali Bey Club Manavgat Annual Overnight per person Carbon Footprint Consumption  
(kg CO<sub>2</sub>e/person.day)

■ Electricity 
 ■ LNG 
 ■ Diesel 
 ■ Coal 
 ■ LPG



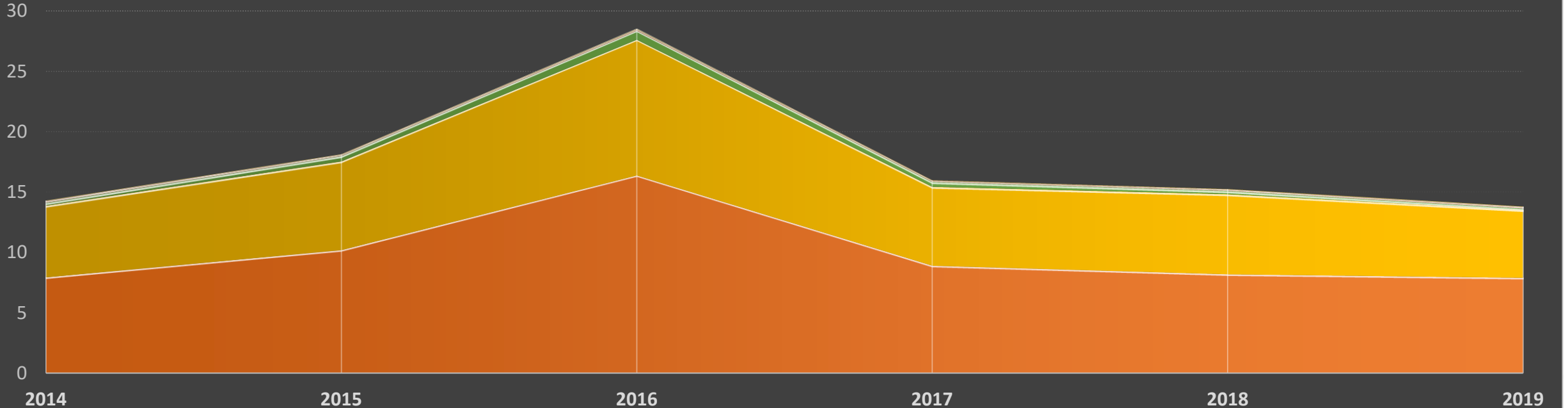
## SUSTAINABILITY OF RESOURCES

### Ali Bey Resort Sorgun

Yıllara göre karbon ayak izi incelendiğinde Fosil yakıtların yerine temiz enerji olan elektrik kullanımının arttığı gözlemlenmektedir.

### Ali Bey Resort Sorgun Ali Bey Club Manavgat Annual Overnight per person Carbon Footprint Consumption (kg CO<sub>2</sub>e/person.day)

Electricity LNG Diesel Coal LPG





## ENVIRONMENTAL ACTIVITIES

### Organic Garden Activities

- In 2019 season, organic garden crops were gathered with our guests in certain periods.





## ENVIRONMENTAL ACTIVITIES

### Let's Overcome the Barriers Project

Within the scope of the 11-16 May Disabled Week, We invited the students of Hüseyin Vural Special Education School to our facilities. In this activity that we held together with the TEMA foundation, all of our students became members of the TEMA Foundation.





## ENVIRONMENTAL ACTIVITIES

### Blue Flag and Green Key Ceremony

Ali Bey Club Manavgat hung our Blue Flag and Green Key Flag with our guests in our Coastal region within the scope of 5 June World Environment Day events. Our guest couple, who have been visiting our facility for 25 years, personally hung the blue flag and green key flags themselves.



## ENVIRONMENTAL ACTIVITIES

### Blue Flag and Green Key Ceremony

We have hung our Blue Flag and Green Key Flag with Doctor Hüseyin Vural Special Education Primary School students and TEMA Foundation. As part of the activity, we talked to our students about the importance of these awards and certifications for environmental protection.





## ENVIRONMENTAL ACTIVITIES

### 5 June World Environment Day Events

We met with students at Karacalar Primary School on June 5th, World Environment Day. In addition to meeting the trees in our facilities with the soil in the school garden, our Environmental Engineer has provided training to young students on Environmental Awareness and Global Warming.



## ENVIRONMENTAL ACTIVITIES

### 5 June World Environment Day Events

We celebrated the World Environment Day on June 5 with our guests. We visited our organic garden with our child guests. We planted new seedlings and collected our crops.







## ENVIRONMENTAL ACTIVITIES

### Mima Club Environmental Activities

Recycling, waste collection and organic gardening activities are carried out for our child guests who come to our facilities at certain periods every year.



## SOCIAL RESPONSIBILITY PROJECTS (INSIDE OF COMPANY)

### Mother's Day Greeting

celebrated by offering various gifts to all our female facility employees on Mother's Day.





## SOCIAL RESPONSIBILITY PROJECTS (INSIDE OF COMPANY)

### Father's Day Greeting

celebrated by offering various gifts to all our male facility employees on Father's Day.



## SOCIAL RESPONSIBILITY PROJECTS (INSIDE OF COMPANY)

### Celebration of the Holidays

During the Ramadan and eid-al adha feast, our facility managers celebrated with all our staff.





# SOCIAL RESPONSIBILITY PROJECTS (INSIDE OF COMPANY)

## Ramadan Gift Package

During Ramadan, gift vouchers were given to all our facility staff.



LISTE  
SIRA NO  
384  
2015

  
SAYIN,  
[REDACTED]

*Mübarek Ramazan ayının sizin ve aileniz için hayırlı olmasını temenni eder, çalışmalarınızda başarılar dileriz.*

Çalışanım;  
Adı ve Soyadı : [REDACTED]  
Bağlı olduğu Müdürlük : SUREKLI GEL.VE STD.MUD.  
Departmanı : SUREKLI GEL.VE STD.MUD.  
Sicil no : 7279  
T.C. Kimlik no : 20885099404

  
CLUB MANAVGAT  
GÜROK Turizm Menajmentlik A.Ş.  
Kızıldağ Mah. Meydanı Katı No:60/A  
Çıktığı V.D. 446630277 - Tic.Sicil No: 077  
Mersis No: 9104 027211846654  
www.gurekturizm.com.tr  
Merkez : Eskişehir Karayolu 5.km - KÜTAHYA

Değerli çalışmamız ;  
• Ramazan paketlerinizi Akdeniz Tahtakale Market'ten 15.06.2015 tar.den itibaren saat 12:00-20:00 arasında alabilirsiniz.  
• Ramazan paketlerinizi en geç 02.07.2015 tarihine kadar ilgili marketten teslim alınız.  
• Ramazan paketinizi almak için bu belge ile birlikte, Nüfus cüzdanınızı da görevliye ibraz ediniz.  
• Bu belgeyi kaybettiniz takdirde İnsan Kaynakları Departmanına başvurunuz, Yenisini 03.07.2015 tarihinden sonra alabilirsiniz.

Adres : KÜLLİYE CAMİİ ALT KATINDAKİ MARKET'DİR

## SOCIAL RESPONSIBILITY PROJECTS (INSIDE OF COMPANY) April 23 National Sovereignty and Children's Day Celebrating

On April 23, Gifts was given to all facility staff with children.





## SOCIAL RESPONSIBILITY PROJECTS (OUTSIDE OF COMPANY)

### Dress Piggy Bank Project

Robust clothing that is not used by both the guest and the staff is collected in the clothes box. After washing and ironing, at Manavgat Social Market is donated to those in need.

In 2019, (a total of 1324 pieces of Ali Bey Club and 1253 pieces of Ali Bey Resort) were delivered to Manavgat Municipality Social Market.



## STAFF ACTIVITIES

### Birthday Celebrations

Birthday celebrations are held for our facility employees who have birthdays in that month every month.





## STAFF ACTIVITIES

### 10. Year Plaque Ceremony

Plaques were presented to our employees who lived their 10th year in business life.



## STAFF ACTIVITIES

# Men's Football Tournament

A football tournament was held to cover both of our facilities.

Resort Entertainment Event team was champion of 2019, medals and gift certificates were given to each of the footballers. Championship trophies were presented to the team. The second and third teams were given the 2nd and 3rd trophies, while the most fairplayer, the top scorer and the golden glove cups were also presented.





## STAFF ACTIVITIES

### Women's Bowling Tournament

Every year, women bowling tournament is held to cover both of our facilities. Held on the Big Bang Bowling Hall in Manavgat on September 16, 2019; A total of 138 female employees from the Ali Bey Club and Ali Bey Resort facilities participated in the tournament with exciting moments for our staff.



## STAFF ACTIVITES Personel Eğlencesi

24 ve 25 Ekim tarihlerinde Özler Düğün Salonu'nda gerçekleşen Ali Bey Hotels & Resorts Personel Eğlencesi'nde, çalışanlar unutulmaz bir gece yaşadı. Başarılı bir sezon geçiren Ali Bey Hotels & Resorts çalışanları; düzenlenen özel gece ile sezonun yorgunluğunu attılar.





## STAFF ACTIVITIES Iftar Night Event

During Ramadan, iftar dinner was organized for all facility personnel, one day at Ali Bey Resort Sorgun and one day at Ali Bey Club Manavgat facility.



## STAFF ACTIVITES Runatolia Marathon

We joined the world-famous Runatolia 10 km Antalya Marathon with the team we created with our Ali Bey Club Manavgat and Ali Bey Resort Sorgun employees.





## STAFF ACTIVITIES Lifeguard Competition

In 2019, we participated in the Lifeguard competition held in Kemer Region with 3 lifeguards working in our facilities.





## STAFF ACTIVITIES

### Boat tour

In 2019, a boat tour was organized as the staff working in the evening and night shifts could not participate in entertainment.





- Environmental Awareness and Waste Management Training
  - Chemical Usage Trainings
  - Machine Usage Trainings
  - Water Saving Trainings
- Travelife and Green Key Certification Training

## EDUCATION

### Environmental Sustainability Trainings

Every Year Employees are given Purpose-oriented Trainings for All Employees within the Scope of Environmental Sustainability.



## Chronology of Environmental Sustainability Trainings



### ENVIRONMENTAL AWARENESS AND WASTE MANAGEMENT TRAINING

Every staff is trained by the Environmental Engineer every year.



### SUPPLIER TRAININGS

- Saving on water
- Chemical use
- Machine Usage



### IN-DEPARTMENT TRAININGS

All department staff are trained by department managers once a month.



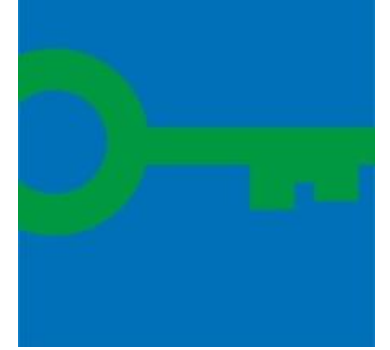
## EDUCATION

General and special trainings are provided according to the positions of our employees and career plans.

Leadership Trainings	ALİ BEY HOTELS & RESORTS REALIZED TRAININGS						
	Education Type	Ali Bey Resort Sorgun			Ali Bey Club Manavgat		
		2019	2018	2017	2019	2018	2017
Personal Data Protection Training	Outside Company General Trainings	42	25	13	42	30	11
Working at Height Training							
First Aid Basic and Update Trainings	Outside Company Trainings	8	5	7	6	8	7
Hygiene Trainings	In-Company General Trainings	210	172	21	215	153	21
Fire Drill Training	In-house Job Training	118	104	74	128	81	72
Occupational Health and Safety Training							
Civil Defense Training	<b>Total</b>	<b>378</b>	<b>306</b>	<b>115</b>	<b>391</b>	<b>272</b>	<b>111</b>

## AWARDS AND CERTIFICATES

As Ali Bey Hotels & Resorts, we act with both facilities within the scope of sustainability, the requirements of certification and awards are accepted as compliance obligations.



- GREEN KEY
- 2017 -



- TUI UMWELT
- 2013 -



- BLUE FLAG



- YEŞİL YILDIZ



- TRAVELIFE
- 2011 -



- ISO 14001 ÇEVRE YÖNETİM SİSTEMİ
- 2010 -



ALİ BEY HOTELS & RESORTS

Must Be Lived...



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